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1XPEHU

'LYLVLRQ\$FDGHPLF \$IIDLUV

'DWH

3XUSRVH7KLV SROLF\ SHUSORPHQW WKDWXP SRVWGRFWRUDO
R\HHV ZLOO EH

PDQDJHG WKURXJK WKH *QGGDDWHFGBKRRIOMG DV
HPSOR\HHV 6XFK SRVLWLRQV DUH QRFXDWOED\WEHUP O
H[WHQGHG DQ DGGLWLRQDO \HDU WR WLDLFDPRKLRQIDB
DSSURYDO E\ WKHDSXQWRH WKKRLO OKH LIRO ODSZCOJ S

\$ %HQHISWVWXGHQWV SRVWGRFWRUDO HPSOR\H
SDUWLFLSDWLRQ LQEDWPH 7HWDFKHURV\ \$SCHWLUHPHO
756 3RVWGRFWRUZDOCHESIOR\HHUHG PHDQLEDO
YLVLRQ LQVXUDQFHDELVORWW WOHXPU DGLVHQ MKFUXSD
EHQHILWV KROLDL\DHQGOHDEPH QSLD\W UDDQGO\HPSOF
FRQWULEXWLRQV WR WKH HWLEJHPG QWL RSCODDQO \$
SRVWGRFWRUDO HPSOR\HHV ZLOO EHISBRZLGHG
DQQXDOO\ WR EH DFXUXHSHDVS D\ SKULVRBD\7KHVH
EH XVHG IRU VLFN YDFDWLRQ RU SHUVRQDO OH
EH FDUULHG IRUZDVG DQWRD W KHS QWR\W HLD\MPXP R
8QXVHG 372 OHDYH DW VHS DUDWLRQ LV QRW SDL

% 6DODU\ GHWHUHQDQD\LRQI SD\ IRU SRVWGRFWRU
EH HVWDEOLVKHG KRQH\LVWHQJWZILWFHSOVLFDHEGXIO
H[SHULHQFH XVHG WR GHWHUPLQH SODFLHQW
LQFOXGH DOO ZRUNERLQVGGW KUH% DHEQFRXGHG J Z
DV D JUDGXDWH VWXQHQRUZKLVOMHUM\XGKAVG 3K ' O

& &RQLQXHG HPSOR\PHQW EH\RQG 3RVWGRFV
3RVWGRFWRUDO VWXQHQRUWHVPIVWVWKF RQDFIXOWHVHD
OHFWXUHU FOLVQLFDFOWLDFQDOOV V WLDH WRUDFWHIDFXK
LQ RUGHU WR FRQRWLRQW VWWH&\$+ HFSGRQV W KIDU :

3ROLF\

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5HYLHZHG 'HFHPEHU

